



ADP National Employment Report: Private Sector Employment Increased by 208,000 Jobs in September; Annual Pay was Up 7.8%

ROSELAND, N.J. – October 5, 2022 – Private sector employment increased by 208,000 jobs in September and annual pay was up 7.8% year-over-year, according to the September [ADP® National Employment Report](#)™ produced by the ADP Research Institute® in collaboration with the Stanford Digital Economy Lab (“Stanford Lab”).

The jobs report and pay insights use ADP’s fine-grained anonymized and aggregated payroll data of over 25 million U.S. employees to provide a representative picture of the labor market. The report details the current month’s total private employment change, and weekly job data from the previous month. ADP’s pay measure uniquely captures the earnings of a cohort of almost 10 million employees over a 12-month period.

“We are continuing to see steady job gains,” said Nela Richardson, chief economist, ADP. “While job stayers saw a pay increase, annual pay growth for job changers in September is down from August.”

September 2022 Report Highlights*

View the *ADP National Employment Report* and interactive charts at www.adpemploymentreport.com.

JOBS REPORT

Job growth picked up in September

Businesses created 208,000 jobs in September, up from a revised 185,000 in August, as schools reopened and pandemic concerns receded. But while job growth is stable, it remains below the recent three-month average.

<u>Change in U.S. Private Employment:</u>	208,000
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Change by Industry Sector

• Goods-producing:	-29,000
○ Natural resources/mining	-16,000
○ Construction	0
○ Manufacturing	-13,000
• Service-providing:	237,000
○ Trade/transportation/utilities	147,000
○ Information	-19,000
○ Financial activities	-16,000
○ Professional/business services	57,000
○ Education/health services	38,000
○ Leisure/hospitality	31,000
○ Other services	-1,000

Change by U.S. Regions

• Northeast:	39,000
○ New England	-11,000
○ Middle Atlantic	50,000
• Midwest:	25,000
○ East North Central	27,000
○ West North Central	-2,000
• South:	89,000
○ South Atlantic	57,000
○ East South Central	7,000
○ West South Central	25,000
• West:	55,000
○ Mountain	-9,000
○ Pacific	64,000

Change by Establishment Size

• Small establishments:	58,000
○ 1-19 employees	45,000
○ 20-49 employees	13,000
• Medium establishments:	90,000
○ 50-249 employees	61,000
○ 250-499 employees	29,000
• Large establishments:	60,000
○ 500+ employees	60,000

PAY INSIGHTS

Job changers lost momentum in September

Job changers, who have been notching double-digit, year-over-year gains since the summer of 2021, lost momentum in September. Their annual pay rose 15.7 percent, down from a revised 16.2 percent gain in August. It's the biggest deceleration in the three-year history of our data. For job stayers, annual pay rose 7.8 percent in September from a year ago, up from a revised 7.7 percent in August.

Median Change in Annual Pay (ADP matched person sample)

• Job-Stayers	7.8%
• Job-Changers	15.7%

Median Change in Annual Pay for Job-Stayers by Industry Sector

• Goods-producing:	
○ Natural resources/mining	8.0%
○ Construction	7.0%
○ Manufacturing	7.8%
• Service-providing:	
○ Trade/transportation/utilities	8.6%
○ Information	7.6%
○ Financial activities	7.7%
○ Professional/business services	6.9%
○ Education/health services	7.2%
○ Leisure/hospitality	11.9%

- Other services 6.9%

Median Change in Annual Pay for Job-Stayers by Firm Size

- **Small firms:**
 - 1-19 employees 5.6%
 - 20-49 employees 7.4%
- **Medium firms:**
 - 50-249 employees 8.1%
 - 250-499 employees 8.0%
- **Large firms:**
 - 500+ employees 8.5%

To see Pay Insights by U.S. State, Gender, and Age for Job-Stayers, visit [here](#):

* Sum of components may not equal total, due to rounding.

The historical data file, and weekly data for the previous month, is available at <https://adpemploymentreport.com/>.

To subscribe to monthly email alerts or obtain additional information about the ADP National Employment Report, including employment and pay data, interactive charts, methodology, and a calendar of release dates, please visit <https://adpemploymentreport.com/>.

The October 2022 *ADP National Employment Report* will be released at 8:15 a.m. ET on November 2, 2022.

About the ADP® National Employment Report™

The ADP National Employment Report is an independent estimate of the change in U.S. private employment and pay derived from actual, anonymized payroll data of client companies served by ADP, a leading provider of human capital management solutions. The report is produced by ADP Research Institute in collaboration with the Stanford Digital Economy Lab.

The ADP National Employment Report is broadly distributed to the public each month, free of charge, as part of the company's commitment to offering deeper insights of the U.S. labor market and providing businesses and governments with a source of credible and valuable information.

About the ADP Research Institute®

The ADP Research Institute delivers data-driven discoveries about the world of work and derives reliable economic indicators from these insights. We offer these findings as a unique contribution to making the world of work better and more productive by delivering actionable insights to the economy at large.

About ADP (NASDAQ – ADP)

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